

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Preamble:

The Schedule IV of the Companies Act, 2013 and the Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, mandates the Company to familiarize the Independent Directors with the Company.

The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles;
- Rights and Responsibilities;
- Nature of Industry; and
- The business model of the Company.

Familiarisation program for Independent Directors

Objective	The Company shall follow a structured orientation and training programme for the independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarization Program for Independent	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets
	Introduction to Product profile
	Operations overview
	Financial Performance and budget & control processes
	Overview of Sales & Marketing
	Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities

The above will be conducted for new and continuing Independent Directors of the Company during the year.

SABRIMALA INDUSTRIES INDIA LIMITED

(Formerly Known as Sabrimala Leasing and Holdings Limited)

Regd. Office: 1452, Aggarwal Metro Heights, Netaji Subhash Place, Pitampura, New Delhi-110 034

Tel.: (0) +91 11 45032203, Website: www.sabrimala.co.in, E-mail: info@sabrimala.co.in

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